

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 6, 2002, were as follows: Average increases of 38 cents (4.7 percent) for Level 1 and 49 cents (4.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	347	8.47	14.40	7.00
CASHIER-CHECKER	273	7.97	13.00	6.50
CUSTOMER SERVICE ASST	18	8.51	10.36	7.25
RECREATION ATTENDANT	14	7.85	9.25	7.00
DESK CLERK	72	8.91	9.53	8.00
<b>NF - 2</b>				
STORE DETECTIVE	18	9.38	12.00	7.27
HEAD CUSTOMER SVC ASST	14	10.69	15.76	8.00
SECRETARY	79	13.38	15.13	9.50
DATA ENTRY SPECIALIST	27	12.18	14.09	9.75
ACCOUNTING TECHNICIAN	125	13.19	17.16	9.27
<b>NF- 3</b>				
DEPARTMENT MANAGER	101	10.91	16.78	7.85
EXECUTIVE SECRETARY	24	15.66	20.65	12.50

WAGE AREA : #145 Lake, IL  
 ORDER DATE: October 1, 2002  
 SURVEY : #018/018-31